



Education for Transformation

The Education for transformation sector aims at guaranteeing sustained access to quality education at all levels. Education is a fundamental right of all children. It contributes to eradicating the cycle of poverty and disease, paving the way for sustainable development.

Our projects encompass both primary and secondary education, as well as higher and professional education, with the aim of increasing literacy levels, reducing school drop-outs, ensuring educational quality and gender equality in the classroom.

Currently, almost 100% of the children belonging to vulnerable groups in the 3,662 villages where we work are enrolled in primary education.

Our Education for Transformation program currently focuses on six areas under which we implement the following projects and activities:

1. Enrollment and retention

The first step to ensuring the right to education for children is to monitor enrollment rates and to reduce the causes of dropouts.

- **Awareness meetings** for parents about the benefits of sustained education.
- By providing **counselling through social teams**, girls are persuaded to complete intermediate education as a strategy to offset early marriages.
- **Sanitation facilities** are provided in order to prevent drop-outs, especially for girls.
- **Orphaned children's** enrollment into residential schools and focus on their continued education.

2. Tutoring schools and coaching

We provide and facilitate complementary education to create means for students from vulnerable groups to catch up with peers.

- **Supplementary schooling** before and after normal school hours.
- **Holiday coaching camps** run by the supplementary schools prior to 6th grade to ensure students' competitiveness.
- Services to help **improve reading and writing** abilities of primary school students facilitated by educated youth.



3. Capacity building

We regularly train our Community-Based Teachers and Community Development Committees (CDC) to make sure that the education provided to the students is of quality. Tutoring schools are supervised by CDCs, who play an important role in ensuring students' school attendance and in collecting teachers' fees.

- **Training of CDC members** in leadership and management skills.
- Screening and training of candidates for **Community Based Teachers**.
- **Regular training** sessions for teachers in academics and classroom management.
- **Workshops for CDC members** organized every three months to discuss academic issues.

4. Assistance and incentives

We provide students with incentives and assistance to ensure that they have access to the schools and are equipped with the basic necessities.

- **Children's Savings Grants:** Children from low income families selected by the CDC, receive financial credits to a savings fund from the age of 5 to the age 18 as long as they continue to be enrolled in school.
- Scholarships and grants for higher education or **professional/technical courses**.
- **Bicycles** provided to help provide safe means of transportation to the schools.
- School uniforms and other **school material**.
- **General Scholarship Program** for target population.

5. Special Scholarship Program

We fund the higher education of meritorious students in reputable institutions. To select students from target communities, we conduct a Common Entrance Exam having a set minimum Grade Point Average.

- **Intermediate and higher education expenses covered:** Tuition/course fees, hostel and mess charges, educational materials, travel expenses and pocket money.
- Parallel **coaching classes** for the recipients of the scholarship to prepare for specific university entrance examinations.
- Monitoring the progress of the student through regular visits.

6. Enhancing youth employability

To curbe the high unemployment rate among rural graduates, we have established two residential training courses:

- The **Professional School for Foreign Languages** is a one-year course where students receive soft skills, English and foreign language training, accompanied by official certificates.
- The **Professional School for Intensive English** is a six-month course that involves training in soft skills and English language.